



For Generations

## McWane NewsCast

Date: May 26, 2010  
To: EVPs, GMs and AGMs  
From: Mickie Coggin  
Cc: Corporate 280 Office Personnel, EHS Building Staff, HR Directors,  
Safety Directors and Environmental Directors, Group EHS and  
HR Directors

We've all heard the old saying "**time flies when you're having fun**" and the Team at Clow Water knows that very well after recently holding their 100 Year Celebration. Yes you heard me right, 100 years. The plant actually started production in Coshocton, Ohio on May 17, 1910 in a \$1 million factory built on land donated by the city. To put things in perspective, Derek Dozer, HR Manager at Clow said, "In 1910, William Taft was President, the Boy Scouts organization was formed, Henry Ford sold 10,000 automobiles and the Panama Canal and the Titanic were under construction."

Jeff Otterstedt, Vice President/General Manager of Clow Water reminded everyone that, "Only about 130 companies across the U.S make it to their 100<sup>th</sup> anniversary each year and even fewer actually produce the same products at the same location as when they started." Many Clow retirees, current team members, and guests were on hand for lunch and lots of reminiscing about the past and the present. In his remarks to the crowd, Ohio State Representative Troy Balderson remarked, "We're thankful you've been 100 years providing thousands of jobs."

Since acquiring Clow Water in 1986, McWane has invested millions of dollars making improvements at the facility. Generations of companies have built their businesses around Clow products and the Clow Team is proud to still be producing the same high quality products today.

Some other companies that you might recognize who are celebrating 100 years of service are Hallmark, Black & Decker, Hamilton Beach, Morton Salt and Sunbeam.

CONGRATULATIONS to the Clow Water Team for your hard work and dedication to service!